		Bronze	Silver	Green	Actions in place	Actions required
policy • •	Commitment to reducing environmental impact Legal compliance	Environmental policy in place. Environmental champion appointed	Environmental policy in place. Environmental champion appointed	Environmental policy in place. Environmental champion appointed	Cllr Preston –Sustainability Advocate. Kate Ellis – CMT Climate Champion Low Carbon Taskforce (LCT) made up of officers from all Directorates with a wide range of knowledge of sustainability issues. Also attended by Cllr Smith, Portfolio holder for Remarkable Place	LCT to prepare a draft Environmental Policy to be considered by CMT
Step 2 - Measure resource use		Monitor gas, electric and water use.	Monitor gas, electric and water use	Monitor gas, electric and water use	Half Hourly meter readings available for buildings accountable for 90% of energy consumption Community, sports buildings, central market	Total Gas and Power (TG&P) will install smart meters for free on request. See spreadsheet for list of buildings requiring AMR.
		Monitor use of 1 other resource		Monitor use of 3 other resources	– currently record Gas and Elec meter readings monthly.	requested from AW and monitored.

Appendix 2 Investors in the Environment (IIE) – Accreditation criteria and action plan

	Bronze	Silver	Green	Actions in place	Actions required
	least	at least	Actual meter	Monitor use of other resources The council's fleet mileage and business miles are recorded	Need to work with TG&P to collect gas data or for responsible officers to record gas meter readings monthly. Monitor use of other resources Waste contract requires data to be provided on weight of recycling/ paper collected. Data could be monitored to identify opportunities to reduce waste. Record and monitor purchased materials paper/plastic cups? Monitor fleet mileage and review as part of the new fleet contract in 2021.
Step 3 - Set targets SMART targets to achieve reduction in environmental impact and increase efficiency	Targets for reduced	Targets for reduced impact identified and progress towards targets can be demonstrated.	reduced impact	Greenhouse gas emissions baseline 2008/9, emissions monitored up to 2015. Reduction of 35% CO2 achieved since 2008/9	Re-establish monitoring of GHG emissions to determine a new baseline and set SMART targets to reduce environmental impact and increase efficiency.

	Bronze	Silver	Green	Actions in place	Actions required
Step 4 - Action Plan Assign completion dates and staff responsible Document actions taken and results Essential actions	Action plan in place Recycling system in place.	Action plan in place Adopt a travel plan Undertake 2 additional essential actions	Action plan in place Calculate carbon footprint and set targets to reduce Undertake 3 additional essential actions	Green House Gas reports up to 2015/16	Action plan to be developed once an accurate baseline established. Need to add timeframe, resources required and Directorate/Service area responsible for delivery, Update the Low Carbon Lincoln Plan with partners CoLC to support Plastic free Lincoln campaign to achieve plastic free community status. Requires the council to agree a resolution to support plastic free communities.

	Bronze	Silver	Green	Actions in place	Actions required
Step 5 – Monitor and report progress Review progress towards targets Present progress to senior management and staff	Present progress annually	Present progress annually	Present progress biannually	improvements required to monitoring data,	Based on data currently available monitor and report to CMT/EXEC annually. Work towards collecting wider range of data to enable detailed monitoring a reporting biannually
Step 6 - Accreditation	Online self-audit, 5% spot checks	Online self-audit, 5% spot checks	Onsite audit	Some actions required to achieve accreditation are already in place and outlined in this action plan.	Year 20/21 CoLC to become a member of IIE and prepare to complete a self assessment audit. Year 21/22 –Aim for Green accreditation award.